



In accordance with California's Code of Regulation, Title 5 ARC's Academic Senate is the organization whose primary function, as the representative of the faculty, is to make recommendations to the administration of a college and to the governing board of a district with respect to academic and professional matters.

"Academic and professional matters" means the following policy development and implementation matters:

(1) curriculum, including establishing prerequisites and placing courses within disciplines;

(2) degree and certificate requirements;

(3) grading policies;

(4) educational program development;

(5) standards or policies regarding student preparation and success;

(6) district and college governance structures, as related to faculty roles;

(7) faculty roles and involvement in accreditation processes, including self-study and annual reports;

(8) policies for faculty professional development activities;

(9) processes for program review;

(10) processes for institutional planning and budget development; and

(11) other academic and professional matters as are mutually agreed upon between the governing

Zoom- [Link](#) More information can be found at the end

09/09/2021

3:00 P.M. to 5:00 P.M.



Regular Meeting

Members of the public may address the Senate regarding items on the agenda as these items are taken up by the Senate, according to the rules of the Senate. Members of the public wishing to address matters, not on the agenda will be invited to do so under "Public Commentary" at the beginning of the meeting. The Senate reserves the right to change the order of the agenda items as the need arises.

Minutes from 9/09/2021

I. Establish Quorum and Acknowledge Alternates

a. Quorum was established at 3:03 pm. Jennifer Page is an alternate for Allison Robertson.

II. Adoption of the Agenda

a. Joel Gober made the motion to adopt the agenda. Steven Estrada seconded the motion. The motion passed.

III. Approval of Minutes from 5.20.2021

a. Kathleen McAlister made the motion to approve the minutes with the proposed clarification of the language of New Business F. Daniel Pelletier seconded the motion. The motion passed.

IV. Public Commentary (3 minutes per speaker)

a. No public commentary.

V. Faculty Announcements and Invitations (2 minutes per speaker)

a. President de la Cruz made the announcement that came for Paul De de Dios about bystander training on September 30th at 2:30.

VI. Faculty Issues – Unfinished Business

A. Review of District Hiring Policies (15 minutes) Daniel Pelletier

As a follow-up to our discussion regarding the delay in hiring managers this is a look at the Board Policy for hiring Faculty and how the past practices have not adhered to them. This has

The agendas for all Cypress College Academic Senate meetings can be found online [here](#). Agendas are physically posted in the CCC Complex, 3rd floor at Marc Posner's office. It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the NOCCCD will attempt to accommodate you in every reasonable manner. Please contact Jaclyn Magginiti, Academic Senate Secretary, at 714-484-7010 or Damon De La Cruz, Academic Senate President, at (714) 484-6006 at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

caused an unwarranted shift of decision-making power away from faculty and to managers and President. Daniel Pelletier outline 5.0 Hiring Committee and pass problems that he has experienced. 5.2 never states that a dean needs to be on the hiring committee and the chair needs to be voted on. This means the position does not just automatically go to the Dean. In 12.0 Final selection Daniel Pelletier talks about the problems he has seen when reference checks happen out of order from board policy. 12.8.2 states that if the President and the hiring committee disagrees then the position gets reopened and then the President needs to be on the new hiring committee. If the President fails to be on the new hiring committee, then then they need to support of the decision of the hiring committee. Craig Goralski clarifies that this is for faculty hires and suggest that ever person who is on a hiring committee needs to read through all the boards policy. If anyone sees something that goes against the board policy, they need to say something to Damon de la Cruz and UF. Daniel Pelletier suggested this topic going into our in-service training every year. Seven Estrada made the motion to extend time for 3 minutes. Leslie Palmer seconded the motion. The motion passed. Chrystal Johnson made the motion to extend time for 3 minutes. Kathleen McAlister seconded the motion. The motion passed. Jeanette Jones explains that when you violate your own policy even innocently you can be charged with discrimination. If the policy, no longer fit out needs then they can be changed. Christie Diep suggested for someone to create a quick guide to faculty hiring and organization.

B. Guidelines for Synchronous Zoom Instruction (5 minutes) Kathleen McAlister

DE asked for the Senate to endorse the updated guidelines shared at the 8/26 meeting. Significant changes include urging faculty to use the Canvas-Cypress Zoom integrations to avoid sharing of the recording and links, urging faculty to enable live transcripts for their synchronous meetings, and a few minor changes. They also add the link to the acceptable use policy and recommended language to include in syllabi. Liana Koeppel made the motion to endorse the guidelines for synchronous Zoom instruction. Steven Estrada seconds the motion. The motion passes.

C. Faculty Code of Ethics (15 minutes)

Liana Koeppel

The Faculty Code of Ethics Accreditation issue was discussed at the October 22, 2020, and February 11, 2021, Academic Senate Meetings. The best way to meet standard IIIA13- "The institution upholds a written code of professional ethics for all of its personnel, including consequences for violation" was discussed and Senate was encouraged to discuss this with their constituents. The Accreditation Chair was asked to bring this topic to a future senate meeting. Liana Koeppel asked the Senate to discuss different way we can address this in the future. Bryan Seiling wants to be clear that this is a faculty codes of ethics and wants to make sure that administration cannot use this against faculty. Liana Koeppel clarifies that the institution needs to have a written code of ethics for all personnel but all the other groups besides faculty already have one. Whatever we decide should happen will have to be at all 3 campuses. What is not articulated is what recourse is there when someone violates our code of ethics and is that something that senate can address. Craig Goralski brings up that anything we do needs to be within the boundaries of what has already been negotiated for. He also suggests that we can also have consequences from within the Senate. It could

be a formal censure from the Senate that would need a supermajority and would limit the role people have within the Senate and on campus. Seven Estrada made the motion to extend time for 5 minutes. Paul Paiement seconded the motion. The motion passed. Jeanette Jones shared the policy that CSU Long Beach uses when you have a grievance with your equal. Damon de la Cruz suggests that our bylaws committee investigate this. Chrystal Johnson made the motion to extend time for 3 minutes. Kathleen McAlister seconded the motion. The motion passed. At this time, we need to get clarification on if the 3 campus can agree to a code of ethics while giving each campus their own autonomy on how consequences are handled.

VII. Faculty Issues – New Business

- A. Zoom Storage capacity and Recordings Removal Policy (5 minutes) Kathleen McAlister
Cypress College has exceeded its Zoom sub-account storage capacity for recordings. Academic Computing would like to establish a policy for automatic removal of recordings ongoing. They propose to automatically delete all recordings more than one year old beginning on 10/31/2021. Faculty will need to download any older recordings that they wish to retain prior to that date. The DE Committee endorses this proposal and seeks approval of the Academic Senate. Jaclyn Magginetti made the motion for the Senate to endorse the Zoom storage capacity and recording removal policy. Steven Estrada seconded the motion. The motion passed. Joel Gober and Douglas Sallade voted nay.
- B. Kathleen Reiland Update (5 minutes) Damon de la Cruz/Kathleen Reiland
Kathleen Reiland addressed the Senate and gave an update from the office of the Interim Vice President of Instruction. The schedule for spring is giving teachers the flexibility they need to teach in any way they seem fit. Faculty prioritization will go out September 18th, but we will be doing critical positions only. If you had a failed position, you do not need to go through the process again. The Dean positions are still not decided on whether they are going to do permanent or interim. Depending on the budget and other moving parts decisions will be getting made in the next couple of weeks. Janet Owen Driggs shared that Fine Arts are eager to get a permanent dean and not an interim. Silvie Grote shared that there are concerns were expressed at Curriculum Committee about classes not getting filled because they are competing with online classes and was happy that Kathleen Reiland encouraged faculty to work with their deans and to support lower enrolled face to face courses. Craig Goralski points out that interim or permanent positions are not predicated on budgets and that board policy 7120-5 states that the only reason for interim positions is to allow for time. This policy is being violated.
- C. Senate Budget Updated (5 minutes) Liana Koepfel
Academic Senate Treasurer Liana Koepfel shared the 2021/2022 Cypress College Academic Senate Budget. Kathleen McAlister made the motion to approve the budget. Silvie Grote seconded the budget. The motion passed.
- D. CCAS By-Laws Ad-Hoc Committee Update (5 minutes) Craig Goralski

Past President Craig Goralski is looking for one or possibly two senators to join the ad-hoc committee. This is a great opportunity for new on Senate to become familiar with the bylaws.

E. Syllabus Guidelines (5 minutes)

Liana Koeppel

Liana Koeppel is asking for a small subcommittee to help create a campus syllabus guideline. Chrystal Johnson volunteered to head the subcommittee. Kathleen McAlister would like to add the DE syllabus guidelines to consideration to the subcommittee. We are looking to 3-5 member from the campus to participate in this group.

VIII. Special Reports (3 minutes per Report)

a. **Associated Students Sydney Pike**

As is holding a social event on Sept 22nd. Recruitment numbers are up for AS and club life.

b. **United Faculty Christie Diep**

The vaccine mandate is not a negotiable item, but they are looking into accommodations and how the board is going to work everything out. Everything is always changing and they are trying to take it one step at a time. We are still in hold harmless and that is going to go through into 2025. Meaning that the district is getting normal monies from the state.

c. **AdFac Chrystal Johnson**

No Report

d. **Professional Development Michael Brydges/Ruth Gutierrez**

NEW Faculty Seminar will begin this Friday, September 10th. Wednesday, October 6th at 6:30 PM, Speaker and activist, Loretta Ross will provide a virtual zoom presentation to Cypress and Fullerton College titled: "Calling in Call out Culture" Friday, October 22nd at 9:00 AM, Dr. Janet Zadina (joint session with Fullerton College) will return for 1 hour faculty focused presentation on managing stress. Fall Professional Development Conference Funding applications are due by Oct. 25th before 12 Noon

e. **Curriculum Committee Silvie Grote**

Curriculum Committee met for the first time on Tuesday, September 7th. We welcomed new committee member for SEM division, Stephanie Spooner.

Interim VPI shared with committee that an email was sent out to faculty to address spring scheduling. She also mentioned that District and UF are working on an MOU. Social Science dean and some curriculum members shared their concerns about faculty not being required to be back on campus. Faculty who are teaching on campus fear competition with online courses and are concerned with fill rates. Interim VPI encouraged faculty to work with their division deans to support lower enrolled face-to-face courses.

Articulation Officer shared with committee that she received, over the summer, four approvals in the new CSU GE Area F. The courses are ETHS 101 C, ETHS 101HC, ETHS 159 C, and ETHS 170 C. She will submit a couple more and if approved, the courses will be backdated to Fall 21 per one-time exception by CSUs.

Chair announced that the entering of new and revised courses in Banner, following charting of the courses at the state level, will return back to each campus. This feature was at our campus previously when we had a college Catalog and Schedule Coordinator, then it moved to the District, now the duties will be performed by Curriculum Specialist and MIS analyst from the VPI's office.

A discussion took place about the number of meetings the curriculum committee members are required to attend. Members shared their concerns about extended time commitment on this committee. Chair informed the committee there is so much curriculum going through the approval process, decreasing the number of meetings might cause some issues with submissions and timelines. At this time, there are still 222 courses and 55 programs pending for Fall 22. Discussion regarding Spring 2022 scheduling will get visited late Fall. Committee has scheduled the following meetings for the Fall semester: September 7, 14, 21, 28, October 5, 12, 19, 26, November 2, 9, 16, 30

f. **Academic Senate Treasurer's Report Liana Koeppel**

The 2020-21 Cypress College Academic Senate had expenditures totaling \$3,625. This total was impacted by significantly discounted registration rates and lack of travel expenses for regular ASCCC events due to the remote formats necessitated by COVID. Expenses are expected to slowly return to pre-COVID levels as meetings and trainings resume face-to-face formats.

The 2021-22 Cypress College Academic Senate Budget was approved at today's meeting.

g. **Cypress College Foundation Damon de la Cruz**

Golf Classic on October 25, Veterans Resource Center Campaign, VRC Campaign Veterans Day Celebration event November 10

h. **Student Equity and Achievement Committee Alison Robertson/ Gisela Verduzco**

i. **Outcomes Assessment Jennifer Coopman**

Attended an SLO Talk on Zoom, held August 27, 2021. The main topic of this SLO Talk was Canvas integration with eLumen and other databases. This event was hosted by Jarek Janio, the Outcomes Assessment Coordinator at Santa Ana College. Ongoing discussion and research regarding PSLOs for degrees and certificates. Met on various dates with Faculty members from the Philosophy & Religious Studies department and the Foreign Language department to discuss various SLO related topics such as faculty participation reports and PSLO mappings. Sent reminders to departments going through program review that had incomplete PSLO Mappings to complete the PSLO Mapping in eLumen, as this is a component of program review. In the process of updating the SLO Handbook. Still in the process of restructuring the Kinesiology division in eLumen. This involves the college buying service credits to have the eLumen development team move the data associated with Physical Education to the newly designed Kinesiology division (KIN, PHS, REC). We are waiting for this approval. I have updated eLumen with department name corrections, course deletions, and added missing CSLO assessments. As a note, it is quite challenging to maintain eLumen

since CurricUNET and eLumen do not communicate directly. Since Equity is a new PSLO subcategory, departments should update PSLO Mappings in eLumen. When CurricUNET updates with a new course or with new/revised CSLOs for an existing course, the CSLO to PSLO mapping needs to be done/redone in eLumen for that course (even if the course had been mapped previously). Best practice is to do this mapping as the updates are made in CurricUNET. Updating the PSLO Mappings in eLumen is a great department activity for Flex Day. The next SLO Committee meeting is scheduled for September 20, 2021. Rocio Bastida (Math Department Adjunct Faculty) has volunteered to represent Adjunct Faculty on the SLO Committee.

j. **Program Review and Department Planning Bryan Seiling**

The IPRC will have its first meeting of the semester this Monday, September 13th. In addition to introducing new members and reviewing the committee bylaws, the committee will also discuss the issue of public posting the complete Instructional Program Reviews forms to the college website. All divisions and departments are encouraged to continue this discussion in their own forums throughout the semester.

k. **District Council on Budget and Facilities Damon de la Cruz**

The next CBF meeting is scheduled for September 13, 2021

l. **ACCJC Self Study Liana Koeppel**

The Midterm Report has been submitted to the BOT for approval at the September 14th, 2021 meeting. Once approved it will be finalized and sent to ACCJC by the October 15, 2021 deadline. The final Midterm Report will also be posted on the College website.

The Accreditation Steering Committee will meet on September 29, 2021 from 1:30-3:00pm to discuss the progress on the Accreditation projects arising from the last visit and plan for the ACCJC Campus Accreditation ISER Training to be held Nov. 19, 2021 from 8:00-11:00am. As we will need a new Faculty Co-Chair for the next Accreditation cycle, those interested in being the Co-Chair or participating in the Accreditation process are encouraged to save the date and plan to attend the training.

m. **CTE Liaison Jeanette Jones/Douglas Sallade**

n. **Distance Education Kathleen McAlister**

DE Committee met on 9/2 and discussed the following:

1. There has been an increase in “phantom” students enrolling in online classes in order to perpetrate financial aid fraud. DE’s policy is to drop no shows--students who do not log into the Canvas course site on the first day of class, which is the first day of the semester for fully-online classes. We also encourage faculty to assign 2-3 low stakes assignments the first week and to drop students who do not complete them. In online classes, “attendance” is determined by the regular submission of assignments--not by logging into Canvas.

2. The college has exceeded its storage capacity for the Zoom Cypress Sub-account. Academic Computing proposes to remove all recordings more than one year old beginning on 10/31. Faculty will need to migrate recordings they wish to save. Those may be hosted in Canvas Studio 3CMedia, OneDrive, Vimeo, YouTube, etc.
3. The Board of Governors will be voting on proposed changes to the Title 5 language pertaining to DE. The goal is to align State regulations with the new Federal regulations (especially with regard to the language for RSI--regular and substantive interaction). Section 55208 will also give accrediting agencies oversight of faculty training: "(a) Instructors of course sections delivered via distance education are individuals responsible for delivering course content who meet the qualifications for instruction established by an institution's accrediting agency." Section 55005 mandates that colleges include additional disclosures in the schedule of classes for "each course offered." The following additions are proposed: "(e) Whether the course is offered in a distance education format, and if so, includes the following information: (1) All online and in-person synchronous meeting days/dates and times (2) Any required asynchronous in-person activities (3) Any required technology platforms, devices and applications (4) Any test or assessment proctoring requirements."
4. We discussed concerns about adding LTI add ins (applications) such as PlayPosit to Canvas; although they are currently "free," we may not have funds to support them after the free period, and any content created with such tools might be lost.
5. DE has received student complaints related to online proctoring software. The college currently supports Proctorio and LockDown Browser. We urge faculty to explore LockDown Browser as it is less intrusive, and it also includes video monitoring and live proctoring options. Students using Chromebooks may now download the LB extension directly, and faculty are no longer required to enable chrome for every exam.
6. We discussed the rapid growth of the CVC course exchange and our plans to join. The Cypress POCR team will begin reviewing/badging courses for the exchange. However, in order to establish cross-enrollment, financial aid must approve the "trust agreement" and district and campus IT must coordinate to implement the technology infrastructure for the exchange.
7. @One is providing the following free webinars.
 - Webinars planned for September**
 - [Two Powerful Tools to Humanize Your Online Course with Video](#) 9/8
 - [Five Smart Strategies to Enhance your Course Design](#) 9/23
 - Encouraging Academic Honesty in STEM through Authentic Assessment 9/30 (registration page to arrive soon)
 - Webinar Series planned for September through November**
 - [Fall Into Humanized Online Teaching: A Pathway to Equity](#) (Faculty may enroll in any of the eight webinars for free or complete all eight (along with some activities) to earn a Digital Badge (\$150).
8. Instructure is offering FREE instructional design support for Canvas with

“Panda Pros”. CCC faculty and staff can make a 20-minute appointment with a Canvas support professional--instructional design experts who can help with all things instructure--hands-on support, technical tips and tricks, or big-picture planning. To sign up, visit this link:

<https://www.instructure.com/panda-pros>

9. DE will be offering Online Teacher Training (OTT) as usually--beginning week seven. Faculty who successfully complete OTT are certified to teach fully online at Cypress College. Emergency-DE training (E-DE) will be offered ongoing for faculty teaching remotely/synchronously via Zoom.

o. Diversity, Equity and Inclusion Committee Maha Afra

Sam Gould--Talked about the Cypress College Wellness Collaborative. Integrated approach to health and wellness. Dr. Schilling said that we are prioritizing mental health

DEIA Priorities 2021-22 ---Racial trauma counselor was approved but the position is hard to fill. Free breakfast and lunch program for every student. State allocations not specified yet for Cypress College

Common Book Reading--We will vote on it next meeting

Dr. Schilling--Seeking to make committees for conversations regarding the incident of last semester Ten faculty to be named by senate. Ten faculty to be named by RJEC. Ten faculty to be named by DEI. Will ask the OC organization about the involvement of students. Race conscious campus statements to seek council fir. Land acknowledgement still waiting to hear from the Native/Indigenous FSA

p. President’s Report and Committee Appointments (15 min.)

Appointments/Call outs: Clinton Rusich, Faculty Music – Professional Development two year appointment. OC Human Relations Senate Representatives: The call for senate representatives is currently still out. The due date is Friday September 10th at 5p

Diversity, Equity and Inclusion Committee: The Call for membership is currently still out. The due date for nominations is Thursday September 16th at 5pm. Committee and Meeting Report Outs: Here is a summary of the main topics discussed in the various committee and other meetings since the last Senate session. I am happy to answer any questions regarding the report out. • Board of Trustee Meeting: The Board has not met since our last meeting. The next meeting is scheduled for Tuesday September 14th. •

Council On Budget and Facilities (CBF): CBF has not met since our last meeting. The next scheduled CBF meeting is September 13

District Consultation Council (DCC): DCC has not met since our last meeting.

Planning and Budgeting Committee (PBC): PBC met on September 2, 2021. VP-AS Alex Porter provided an update on the Draft Budget. He also took the time to

explain the draft budgets and how the numbers could change based on district decisions. Cypress College is currently carrying a structural deficit of \$5,382,194. The explanation of the draft budget prompted many clarifying questions from the committee members. Alex Porter will be visiting Academic Senate on October 14th to discuss budgeting items. The group did not get through the agenda because of robust discussion.

President's Advisory Committee (PAC): PAC is meeting Thursday 09.09.2021 at 1p. I will give a report out during the Senate Meeting that follows at 3p.

Covid-19 Response Team: I was unable to meet with the C19 Response Team but Craig attended the meeting and was able to provide some notes. According to VP-SS Paul de Dios and VP-AS Alex Porter the estimate cost of testing student and employees who aren't vaccinated is \$300k/week assuming one test per week based on the current number of unvaccinated for Orange County. Of that \$75K-\$125K for faculty tests. An individual test cost \$55.

Other Senate Business:

The Senate Executives are scheduled to have their first meeting of the semester with President Schilling on September 16th. I will have a report out on the meeting at the September 23 Academic Senate Meeting.

One of the powers of Academic Senate is to confer the rank of Emeritus Professor to faculty that have entered into retirement. During our last meeting there was a motion to grant this rank. Due to a lack of information regarding the benefits of the emeritus rank the motion failed. I had hoped provide more information regarding the status at this time. My inquiries have led to a couple more questions and fewer answers than I had hoped. I will continue to research this question and provide answers in the future. The confusion around this issue has prompted the discussion of adding some guidelines about this ranking to the CCAS by-laws.

Spring Schedule update: VPI Reiland has distributed an email that outlines recommendations for the upcoming Spring Schedule. Feedback from several faculty members have indicated that this is a change in direction from previous directives. PLEASE take the time to read the recommendation and discuss these with your Dean and program coordinators. The recommendations were shared with Craig and I in a meeting with President Schilling and VPI Reiland and were able to give feedback from a faculty perspective.

IX. Adjournment

- a. Kathleen McAlister made the motion to adjourn. Steven Estrada seconded the motion. The motion passed. Meeting adjourned at 5:14 pm.

Damon De La Cruz is inviting you to a scheduled Cypress College Zoom meeting.

Topic: Cypress College Academic Senate

Time: Sep 9, 2021 02:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://cypresscollege-edu.zoom.us/j/98305681363?pwd=akYwS3l0TjdkODFGRXN3QW9lZ3BEZz09>

Meeting ID: 983 0568 1363

Passcode: 133934

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Find your local number: <https://cypresscollege-edu.zoom.us/u/adfcY9SuuB>

CC ACADEMIC SENATE SPRING 2021

ACADEMIC SENATE OFFICERS		
President:	Damon de la Cruz	Damon de la Cruz
Past President:	Craig Goralski	Craig Goralski
President-Elect:		
Secretary:	Jaclyn Magginetti	Jaclyn Magginetti
Treasurer:	Liana Koeppel	Liana Koeppel
Curriculum Chair:	Silvie Grote	Silvie Grote

Senators: **Please indicate departure time if you leave before adjournment.**

Academic Senators		
		Signature and time of departure
Business/CIS 1	Kathleen Troy (T1, Y1)	
Career Technical Education 1	Doug Sallade (T1, Y1)	Doug Sallade
Career Technical Education 2	Jeanette Jones (T1, Y1)	Jeanette Jones CTE/HRC Out - 5:11pm
Counseling 1	Cassie Rodriguez (T1, Y1)	Cassie Rodriguez
Counseling 2	Daniel Pelletier (T2, Y2)	DPelletier
Fine Arts 1	Katalin Angelov (T1, Y1)	Janet Owen Driggs (Replacement for Kati)
Fine Arts 2	Paul Paiement (T5, Y3)	
Health Science 1	Michael Faraci (T2, Y1)	Michael Faraci
Health Science 2	Lori Collins (T3, Y1)	Lori Collins @3pm @502pm
Health Science 3	Julia Cherney (T3, Y1)	Julia Cherney
Language Arts 1	Liana Koeppel (T3, Y1)	Liana Koeppel
Language Arts 2	Alison Robertson (T2, Y2)	Jennifer Page (alt)
Language Arts 3	Kathleen McAlister (T2, Y2)	Kathleen McAlister

Library/Learning Resource Center 1	Leslie Palmer (T1,Y1)	Leslie Palmer
Kinesiology:	Sergio Cutrona (T3,Y1)	Piero “Sergio” Cutrona
Science/Engineering/Math 1	Joel Gober (T1, Y1)	Joel :-)
Science/Engineering/Math 2	Christina Plett (T1, Y1)	Christina Plett
Science/Engineering/Math 3	Garet Hill (T1, Y1)	
Social Science 1	Steven Estrada (T3, Y1)	Steven Estrada
Social Science 2	Jaclyn Magginetti (T2, Y1)	
Adjunct Faculty Senator 1	Layal Lebdeh (T1, Y2)	Layal Lebdeh
Adjunct Faculty Senator 2	Cynthia Acosta (T1, Y1)	
Adjunct Faculty Senator 3	Chrystal Johnson (T1, Y2)	Chrystal Johnson
Liaisons		
Associated Students	Sydney Pike	Sydney Pike
Diversity, Equity and Inclusion	Maha Afra, Therese Mosqueda-Ponce, Ph.D	Maha Afra
Campus Technology		
CC Foundation:	Damon de la Cruz	
Program Planning and Review	Bryan Seiling	Bryan Seiling

Professional Development	Michael Brydges/ Ruth Gutierrez	Michael Brydges (late arrival)
United Faculty	Christie Diep	
Student Equity and Achievement Committee	Alison Robertson/ Gisela Verduzco	
Student Learning Outcomes	Jennifer Coopman	Jennifer Coopman
AdFac United	Chrystal Johnson	Chrystal Johnson
Accreditation	Liana Koeppel	Liana Koeppel
CTE Liaison	Jeanette Jones /Doug Sallade	
Distance Education	Kathleen McAlister	Kathleen McAlister
Basic Skills		
Council on Budget and Facilities	Damon de la Cruz	
GUESTS		
Print Name:	Department:	
Janet Owen Driggs	Art Dept. FA Division	
Seija Rohkea	Art Dept, FA Division	
Jolena Grande	Mortuary Science, HS Division	

Kathleen Reiland	Interim VPI	Kathleen Reiland
Linda Borla	English Dept/United Faculty	
Colin Preston	Interim Dean Kin/Ath	
Jolena Grande	Health Science	Jolena Grande

Draft